# **Pupil Premium Strategy Statement – Northfield Primary and Nursery School.**

This statement details our school's use of pupil premium (and recovery premium) funding to help improve the attainment of our disadvantaged pupils.

It outlines our pupil premium strategy, how we intend to spend the funding in this academic year and the outcomes for disadvantaged pupils last academic year.

#### **School overview**

Detail	Data
Number of pupils in school	390
Proportion (%) of pupil premium eligible pupils	32.1%
Academic year/years that our current pupil premium	2024 – 2025
strategy plan covers (3 year plans are recommended –	2025 – 2026
you must still publish an updated statement each academic year)	2026 – 2027
Date this statement was published	December 2024
Date on which it will be reviewed	November 2025
Statement authorised by	Ms J Jenkins
	Head teacher
Pupil premium lead	Mrs C Gear
	Deputy head teacher
Governor / Trustee lead	Mrs J Bradley, lead for disadvantaged pupils

## **Funding overview**

Detail	Amount
Pupil premium funding allocation this academic year	£170,200 (F2 – Y6) £388 (EYPP FSM) £1,360 (Service children) £0 (LAC PP) £7,710 (Post LAC)
Recovery premium funding allocation this academic year (23/24 academic year was the last year to be funded)	£0
Pupil premium funding carried forward from previous years	£0
Total budget for this academic year	£179,658

## Part A: Pupil premium strategy plan

#### Statement of intent

At Northfield Primary and Nursery School, we strive for continuous improvement through an engaging, equitable and enthusiastic culture of learning for staff and children. Our intention is that all pupils, irrespective of their background or the challenges they face, make accelerated progress so that they are either working at age-related expectations in Reading, Writing and Mathematics by the end of the academic year, or they have made outstanding progress throughout the year so that the gap is closing. Northfield Primary School will support all pupils to 'build' intellect and help pupils to overcome their non-academic challenges to success, which may include attendance, behaviour, and social and emotional support. The focus of our pupil premium strategy is to support disadvantaged pupils achieve that goal through high-quality teaching, monitoring the progress of the strategy, reflecting upon what worked well and what are the next steps to improve strategy approaches and ultimately pupil outcomes.

We will consider the challenges faced by our valuable and vulnerable pupils, such as those who have a social worker or are poor attendees. The activity we have outlined in this statement is also intended to support their needs, regardless of whether the pupils are disadvantaged or not.

With high expectations and ambitions for all our pupils, we prioritise building on our children's actual starting points and secure prior learning with the design of the curriculum, school improvement plan and the pupil premium strategy. To do this successfully, Northfield uses a variety of tools to assess, from commercially bought packages such as NFER and MATHSWATCH, to our own internal assessments, which focus on what has been retained and can be applied by our pupils.

The teaching of reading remains a priority, ensuring frequent practice for the children, alongside developing pupils' language skills so that they reach high standards; the impact being that the rest of the academic curriculum can be 'unlocked.' Reading impacts on writing and Pathways to Write, introduced in September 2024, uses high-quality texts to develop writing. It is our intent that these texts ensure all pupils develop a sense of belonging at Northfield and in its community. We strive to ensure every teacher is supported in delivering high-quality teaching in reading, writing, mathematics and across the curriculum. Targeted academic support is provided to support language development, literacy and numeracy. We believe in a compassionate approach towards engaging our parents / carers.

To ensure our pupil premium strategy is being implemented effectively, the leadership team play a significant part in evaluating progress through ongoing, and supportive monitoring and quality assurance. Improving teaching and learning is the focus on

achievement of pupils for all Northfield pupils, including those from disadvantaged backgrounds.

The range of provision that Northfield governors would consider making for this group will include and not be limited to the following:

- Support every teacher to deliver high-quality teaching, considering how children learn, how they develop knowledge and skills and how they can be supported to lay firm foundations for later learning.
- Provide opportunities for professional development for all teaching staff, e.g. curriculum design and its implementation and leadership or effective use of technology
- Effectively deploy well-trained teaching assistants to support academic and 'character' needs, including small group and 1:1 interventions
- Standardised assessments in phonics, reading and mathematics to identify pupils for additional 'catch-up' support
- Provide pupils with high-quality feedback
- School-led tutoring
- Transition from primary to secondary school and internal transition.
- Ensure pupils take part in an enriched curriculum that provides experiences to enhance progress in academic, social and emotional development.

### **Challenges**

This details the key challenges to achievement that we have identified among our disadvantaged pupils.

Challenge number	Detail of challenge
1 EYFS	Good Level of Development, including literacy and mathematics early learning goals  Pupil Premium pupils entering school in EYFS generally have low attainment in English, with oracy, reading and vocabulary skills and understanding below that of others of their age group. Low attainment is in mathematics too. Due to poorer socio-economic and disadvantaged upbringing, these pupils are unlikely to have the breadth of vocabulary, knowledge and skills required that 'typical' Reception children have. This creates a negative educational gap for attaining a good level of development, between pupils in the Early Years Foundation Stage who are eligible for free school meals and those who are not eligible. Assessments, observations and discussions with pupils indicate underdeveloped oral language skills and vocabulary gaps for literacy and mathematics. In general, these are more prevalent among our disadvantaged pupils than their peers. The trend for achieving a Good Level of Development (GLD) remains lower than national data.

2 Reading	Reading Assessments, observations and discussions with pupils suggest disadvantaged pupils generally have greater difficulties gaining age-related expectations in phonics at the end of year one which can negatively impact their development as readers near the beginning of their life-long learning journey as a reader. This continues to the end of their primary journey - Year 6 SATs; to decrease the educational attainment gap for disadvantaged pupils accelerated progress in reading needs to take place.
3 Writing	Writing  Whole school data and pupil outcomes evidence that writing is a whole school improvement focus with the introduction of Pathways to Write this academic year, which will provide staff with a clear pathway for progression. Writing outcomes are lower for disadvantaged pupils than all pupils; in all year groups progress needs to be accelerated and attainment in writing increased significantly.
4 Mathematics	Mathematics Internal and external assessments (where applicable) indicate that maths attainment among disadvantaged pupils is typically below that of non-disadvantaged pupils. Those pupils furthest behind struggle to retain the four rules of number (+, -, x and ÷) facts, gain a secure knowledge of timetables up to 12 x 12 and apply taught calculation strategies. Becoming more secure with arithmetic knowledge builds confidence and accuracy for pupils to develop their reasoning in mathematics, thus impacting positively on outcomes.
5 Mental Health and Well-Being	Mental Health and Well-Being Disadvantaged pupils are disproportionately affected by external challenges which risk preventing or limiting educational achievement and broader learning, including social and emotional well-being. Levels of resilience and independence for some pupils are not as strong as they could be, which can have a detrimental effect on progress. Learning behaviours need strengthening with additional nurturing and the support of external agencies where appropriate.
6 Attendance – behaviour and attitudes	Attendance – Behaviour and Attitudes  Our attendance data (Years 1 – 6) for last year indicates that attendance among disadvantaged pupils has been 2.4% lower than their peers with 29.1% of disadvantaged pupils being persistently absent, compared to 15.5% of all children.  2023/2024 primary attendance data: school all 94.2%, school PP 91.8%, national for PP was 91.9%. At Northfield the absence rate was lower than national data by 0.1%  Our assessments and observations indicate that absenteeism is negatively impacting disadvantaged pupils' progress.
7 Personal development	Cultural Capital and Aspirations – Personal Development  Pupils from disadvantaged families have greater difficulty in accessing educational enrichment opportunities outside of the school environment, hindering investment in their child's cultural capital. Northfield Primary School remains committed to providing a rich curriculum with first-hand experiences away from the classroom.

#### **Intended outcomes**

This explains the outcomes we are aiming for **by the end of our current strategy plan**, and how we will measure whether they have been achieved.

School Improvement Plan (SIP) Priority 1: To improve the quality of teaching and learning. SIP Priority 2: To improve the provision and outcomes for pupils with SEND. SIP Priority 3: To improve writing outcomes across school.

Intended outcome	Success criteria
Priority 1: To narrow the attainment gap between disadvantaged and non-disadvantaged pupils through quality first teaching and closely monitored intervention groups by increasing the number of disadvantaged pupils attaining a Good Level of Development. High-quality teaching and directed support ensure disadvantaged pupils 'keep up,' not 'catch-up- with their peers.	By July 2027  Disadvantaged pupils will have made at least good progress in the mathematics and literacy areas of learning.  The gap will be narrowed between disadvantaged pupils and non-disadvantaged pupils.  Disadvantaged pupils achieving a Good Level of Development will be in line with comparable groups nationally.
Priority 2: To narrow the attainment gap between disadvantaged and non-disadvantaged pupils in reading by accelerating progress and raising attainment at the end of key stage two, in reading.	By July 2027     Gaps will have narrowed between disadvantaged pupils and non-disadvantaged pupils in reading.     Reading outcomes are in line with comparable groups nationally.  By July 2027
Priority 3: To narrow the attainment gap between disadvantaged and non-disadvantaged pupils in writing by accelerating progress and raising attainment at the end of key stage two, in writing.	<ul> <li>By July 2027</li> <li>Gaps will have narrowed between disadvantaged pupils and non-disadvantaged pupils in writing.</li> <li>Writing outcomes are in line with comparable groups nationally.</li> </ul>
Priority 4: To narrow the attainment gap between disadvantaged and non-disadvantaged pupils in mathematics by accelerating progress and raising attainment at the end of key stage two, in mathematics.	By July 2027     Gaps will have narrowed between disadvantaged pupils and non-disadvantaged pupils in mathematics.      Mathematics outcomes are in line with comparable groups nationally.
Priority 5: To ensure pupils develop their self- efficacy for their physical and mental health and wellbeing, achieving a healthy lifestyle.	<ul> <li>By July 2027</li> <li>Disadvantaged pupil voice will show that they feel supported with their physical health.</li> <li>Disadvantaged pupil voice will show that they feel supported with their mental health and well-being.</li> </ul>

	<ul> <li>Disadvantaged pupil voice shows that they experience healthy relationships in life.</li> </ul>
Priority 6: To increase the attendance of Pupil Premium pupils to be in line with all pupils and the non-Pupil Premium average.	By July 2027  • Attendance will improve for disadvantaged pupils.
	<ul> <li>Attendance gap between disadvantaged pupils and non- disadvantaged pupils will be narrowed.</li> </ul>
	<ul> <li>Disadvantaged pupils' attendance will be in line with comparable groups nationally.</li> </ul>
Priority 7: For all pupils, including disadvantaged, to have improved resilience and aspirations through access to wider opportunities within an enhanced curriculum that will impact positively on learner behaviours and pupils' outcomes re: academic, social and emotional development.	Registers will show that all disadvantaged pupils access an enriched curriculum by attending educational visits and where offered residential visits.

# Activity in this academic year

This details how we intend to spend our pupil premium (and recovery premium) funding this academic year to address the challenges listed above.

## Teaching (for example, CPD, recruitment and retention)

Budgeted cost: £89,829

Activity	Evidence that supports this approach	Challenge number(s) addressed
To teach high-quality, lessons across all ability ranges, demonstrating the use of an appropriate range of teaching skills, strategies (including feedback) and resources that meet learners' needs, taking account of diversity and promoting equality and inclusion.	Sutton Trust found that, 'The effects of high-quality teaching are especially significant for pupils from disadvantaged backgrounds: over a school year, these pupils gain 1.5 years' worth of learning with very effective teachers.'  Rosenshine's Principles in Action breaks down quality teaching into the Principles of Instruction: daily review, present new material using small steps, ask questions, provide models, guide pupil practice, check for pupil understanding, obtain a high success rate, provide scaffolds for difficult tasks, develop independent practice and undertake a weekly and monthly review.	1, 2, 3, 4

	High-quality teaching for all is the most important lever for improving outcomes (EEF Guide to Pupil Premium)  The EEF Guide to the Pupil Premium    EEF  (educationendowmentfoundation.org.uk)  Evidence to support the impact of quality first teaching, from the EEF notes that feedback appears to have a greater effect on primary pupils (+6 months)  Feedback   EEF  (educationendowmentfoundation.org.uk)  EEF blog: Moving from 'differentiation' to 'adaptive teaching'   EEF  (educationendowmentfoundation.org.uk)  Release time for leaders to monitor provision for disadvantaged pupils and provide timely feedback and follow up monitoring and evaluation.	
Embed the use of standardised diagnostic assessments. Provide training for staff to ensure that assessments are interpreted and administered accurately.	Standardised assessments can provide reliable insights into the specific strengths and weaknesses of each pupil to help ensure they receive the correct additional support through teacher instruction and / or interventions.  Feedback   EEF (educationendowmentfoundation.org.uk)	1, 2, 3, 4
Enhancement of our teaching of reading and curriculum planning in line with DfE and EEF guidance	DfE Reading Framework has been published in July 2023; it notes that 'Reading is fundamental to education. Proficiency in reading, writing and spoken language is vital for pupils' success.'  The reading framework - GOV.UK (www.gov.uk)  Phonics   EEF (educationendowmentfoundation.org.uk)	1, 2
	Reading comprehension strategies   EEF (educationendowmentfoundation.org.uk)	
Enhance the teaching of writing through Pathways to Write; ensure writing teacher assessments are accurate; time and	Improving writing outcomes for all focuses on pedagogy and approaches to support the literacy development of pupils, including those who have fallen behind their peers or younger pupils.	1, 3

expertise are given to pupils to develop and enhance their writing.	Improving Literacy in Key Stage 1   EEF (educationendowmentfoundation.org.uk)  Improving Literacy in Key Stage 2   EEF (educationendowmentfoundation.org.uk)	
Enhancement of our mastery mathematics curriculum based on White Rose planning, which is in line with DfE and EEF guidance. Funding will be provided for teacher release time to embed key elements of guidance across school and to access Maths Hub resources and CPD (including Teaching for Mastery training)	In mastery mathematics learning, the learning outcomes for pupils are kept the same, although the time spent, and the support needed for learning to be competent may change. (EEF Mastery Approach +5)  Mastery learning   EEF (educationendowmentfoundation.org.uk)  The DfE non-statutory guidance has been produced in conjunction with the National Centre for Excellence in the Teaching of Mathematics, drawing on evidence-based approaches:  Mathematics guidance: key stages 1 and 2 (covers years 1 to 6) (publishing.service.gov.uk)  The EEF guidance is based on a range of the best available evidence:  Improving Mathematics in Key Stages 2 and 3   EEF (educationendowmentfoundation.org.uk) Improving knowledge and skills in mathematics and other curriculum areas matters.  EEF blog: Anchoring Curriculum Knowledge Using Metacognitive   EEF (educationendowmentfoundation.org.uk)	1, 4
To address the specific needs or each pupil on an individual basis, to ensure that support and provision is personalised to meet the barriers to learning for each child.	Evidence to support the impact of quality first teaching and targeted support: The EEF Guide to the Pupil Premium Evidence to support closing the gap: Mark Rowland – Addressing Educational Disadvantage  EEF The Attainment Gap	1, 2, 3, 4

# Targeted academic support (for example, tutoring, one-to-one support, structured interventions)

Budgeted cost: £ 44,915

Activity	Evidence that supports this approach	Challenge number(s) addressed
Oracy: Additional oracy (NELI programme) development sessions targeted at disadvantaged pupils	NELI intervention programme  Nuffield Early Language Intervention (NELI) - Reception   EEF (educationendowmentfoundation.org.uk)	1
Phonics: Additional phonics interventions targeted at disadvantaged pupils who require further phonics support with TA in KS1.  Ensure all relevant and new to Northfield staff have received training to deliver early reading and phonics effectively.	EEF toolkit states that phonics interventions have a +5 months impact on the most vulnerable pupils.  phonics   EEF (educationendowmentfoundation.org.uk)  It states that progress should be monitored, lessons engaging and all staff receive training, including teachers and teaching assistants.  Teaching Assistant Interventions   EEF (educationendowmentfoundation.org.uk)	1, 2
Reading: Once phonic knowledge is secure, KS2 interventions will use assessments from the 5 pillars of reading to focus on vocabulary development, reading fluency and comprehension skills. (PP readers)	Teaching reading comprehension strategies has a high impact for disadvantaged pupils for a low cost according to the EEF toolkit (+6 months impact).  Reading comprehension strategies   EEF (educationendowmentfoundation.org.uk)  It has a 'very extensive' evidence strength as mentioned in the Guidance report Improving Literacy in Key Stage 2.	
Writing: Quality first teaching when using Pathways to Write and precisely targeted feedback (and scaffolded support) to pupils helps to close the educational gap. Disadvantaged pupils, along with their peers become writers.	Sutton Trust found that, 'The effects of high-quality teaching are especially significant for pupils from disadvantaged backgrounds: over a school year, these pupils gain 1.5 years' worth of learning with very effective teachers.'  Small group tuition having an impact of +4 months  Small group tuition   EEF (educationendowmentfoundation.org.uk)	1, 3

Mathematics: White Rose Mathematics delivery to be monitored, streamlined and tailored to securing fluency before introducing reasoning and problem solving to LA pupils. Track the progress and attainment of all pupils, especially disadvantaged pupils.	Maths interventions to focus on fluency using 'in-house' data analysis from NFER / SAT assessments	1, 4
Mathematics: 1st class at number: Provide training for identified staff and establish intervention for disadvantaged pupils falling behind agerelated expectations.	Meta-Analysis of research by John Hattie breaks down quality teaching into: Pupils having clear goals / objectives; teachers providing scaffolds/ modelling/ appropriate steps to achieve them.  High-quality teaching for all is the most important lever for improving outcomes (EEF Guide to Pupil Premium)	1, 4
School-Led Tutoring: Engage with MATHSWATCH to provide and use entry and exit data for tutor attendees.	Teaching Assistants will in the main lead school-led tutoring sessions. In Y4 – Y6 maths interventions will be promoting the use of MATHSWATCH, which can be used to develop resilience and pupil independence. This programme (webbased) is also use for homework purposes.  Teaching Assistant Interventions   EEF (educationendowmentfoundation.org.uk)	2, 4, 5

# Wider strategies (for example, related to attendance, behaviour, wellbeing)

Budgeted cost: £44,915

Activity	Evidence that supports this approach	Challenge number(s) addressed
To improve attendance and progress of disadvantaged pupils by identifying pupils who are falling behind national attendance data.	DfE guidance on attendance highlights the importance of a partnership between home and school being significant to improve attendance, ultimately impacting on progress and attainment.  Working together to improve school attendance (applies from 19 August 2024) (publishing.service.gov.uk)	1, 2, 3, 4, 6

Provide tailored support for families with low attendance	EEF research states that parental engagement has a +4 months impact on disadvantaged pupils.  Parental engagement   EEF (educationendowmentfoundation.org.uk)	
Ensure the curriculum is well-planned to allow for cultural development, which enhances pupils' cultural capital by providing a breadth of experiences and ensuring that there are no financial barriers to taking part.	The intent of the Northfield curriculum is aligned to the requirements of the Ofsted EIF framework:  Leaders take on or construct a curriculum that is ambitious and designed to give all learners, particularly the most disadvantaged and those with special educational needs and / or disabilities (SEND) or high needs, the knowledge and cultural capital they need to succeed in life.  School National Trust membership supports cultural development.	1, 7
Provide pupils with the opportunity to attend breakfast club for free.	Keeping Children Safe in Education (KCSiE) 2024 highlight the importance of Early Intervention. Providing timely support is vital and EEF research shows that a breakfast club offering a nutritious meal before school can boost outcomes by the equivalent of 2 months progress per year.	5
Mental health lead practitioner works reactively with staff (if / when necessary).	Sutton Trust found that, 'The effects of high-quality teaching are especially significant for pupils from disadvantaged backgrounds: over a school year, these pupils gain 1.5 years' worth of learning with very effective teachers.'  Teachers and teaching assistants need an occupational wellbeing level (work / life balance).  Summary and recommendations: teacher well-being research report - GOV.UK (www.gov.uk)	5
Mental health / attendance / family support lead practitioner works reactively with vulnerable families	Keeping Children Safe in Education (KCSiE) 2024 highlight the importance of Early Intervention. Providing timely and early intervention support is vital to reduce risk factors and increase protective factors in a child's life.	5

Professionals lead ELSA sessions so that disadvantaged pupils, and non-disadvantaged with complex learning and emotional needs, social or behavioural difficulties are supported towards successful outcomes and inclusion.	Keeping Children Safe in Education (KCSiE) 2024 highlight the importance of Early Intervention. Providing timely and early intervention support is vital to reduce risk factors and increase protective factors in a child's life.  EEF Toolkit states that social and emotional strategies have a +4 month impact on disadvantaged pupils.	5, 7
Professionals lead music therapy sessions which support successful outcomes so that disadvantaged pupils, and non-disadvantaged with complex learning and emotional needs, social or behavioural difficulties are supported.	Keeping Children Safe in Education (KCSiE) 2024 highlight the importance of Early Intervention. Providing timely and early intervention support is vital to reduce risk factors and increase protective factors in a child's life.  Keeping children safe in education 2024 (publishing.service.gov.uk)  EEF Toolkit states that social and emotional strategies have a +4 month impact on disadvantaged pupils.  Social and emotional learning   EEF (educationendowmentfoundation.org.uk)	5, 7
Professionals lead Forest School, for vulnerable pupils. Termly GLOW Days for all pupils	The pandemic affected pupils' behaviour and social / emotional wellbeing. Forest School provides an opportunity to learn outdoors, not on a laptop or tablet, supporting play, exploration and risk-taking, thus impacting physical and mental health positively, whilst developing confidence and self-esteem.  Go Learning Outdoors in Wellies (G.L.O.W. days) continue termly – one day per term outdoors too. Pupil voice has stated that G.L.O.W. days are amongst their most memorable at Northfield; termly outdoor learning days provide pupils with an opportunity to learn outside the classroom. Every child experiences time in the great outdoors which evidence suggests improves childhood social and emotional skills and in later life e.g. improved academic performance, attitudes, behaviour and relationships with peers.	5, 6, 7

https://educationendowmentfoundation.org.uk/educationevidence/teaching-learning-toolkit/social-and-emotional-learning

Ofsted EIF handbook (14 July 2023 updated) states that the curriculum and the Forest School lead's work supports learners to develop their character – including their resilience, confidence and independence – and help them know how to keep physically and mentally healthy.

https://www.theguardian.com/education/2021/oct/31/forest-schools-flourish-as-youngsters-log-off-and-learn-from-nature

Total budgeted cost: £ 179,658

### Part B: Review of the previous academic year

#### **Outcomes for disadvantaged pupils**

Academic Year review 2024 - 2025

Outline the performance of your disadvantaged pupils in the previous academic year and explain how it has been assessed. You should draw on:

- Data from the previous academic year's national assessments and qualifications, once published (including school attainment and progress measures)
- EBacc entry data for secondary schools
- Comparison to local and national averages (a note of caution can be added to signal that there are ongoing impacts of the COVID-19 pandemic, which affected schools, and pupils, differently) and outcomes achieved by your school's nondisadvantaged pupils
- Information from summative and formative assessments the school has undertaken.
- School data and observations used to assess wider issues impacting disadvantaged pupils' performance, including attendance, behaviour and wellbeing

You should state whether you are on target to achieve the outcomes of your strategy (as outlined in the Intended Outcomes section above) and outline your analysis of what aspects of your strategy are/are not working well.

If last year marked the end of a previous pupil premium strategy plan, you should set out your assessment of how successfully the intended outcomes of that plan were met.

#### **Externally provided programmes**

Programme	Provider
Rocket Phonics	Hodder Education
B-Squared	B-Squared Ltd
Drug Alcohol and Resilience Training Y6 DAart	Life Skills Education
Dyslexia screening tool Rapid 4-11 digital assessment	GL Assessment
INSPIRE Education Library Service	Nottinghamshire County Council
MATHSWATCH	Mathswatch Ltd
NELI	Nuffield Foundation
Times Table Rockstars	Maths Circle Ltd

# **Service pupil premium funding (optional)**

For schools that receive this funding, you may wish to provide the following information: How our service pupil premium allocation was spent last academic year		
The impact of that spending on service pupil premium eligible pupils		

# **Further information (optional)**

Use this space to provide any further information about your pupil premium strategy. For example, about your strategy planning, implementation and evaluation, or other activity that you are delivering to support disadvantaged pupils, that is not dependent on pupil premium or recovery premium funding.